

## Register of Interests 2024/25

NAME	TITLE	INTERESTS/MEMBERSHIPS DECLARED
Andrea Philip	Associate Director of Operations- CHaWS	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Andrew Roberts	Head of Capital	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Anne Wafula Strike	Associate Non-Executive Director	<ul style="list-style-type: none"> <li>Non-Executive Director, British Paralympic Association</li> <li>Non-Executive Director, Active Essex</li> <li>Chair, East of England Disability Regional Stakeholder</li> <li>Founder, Olympia Wafula Foundation</li> <li>Commonwealth Secretariat Champion For Equality In Sport</li> </ul>
Arleen Brown	Head of Equality, Diversity & Inclusion	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Bethan Graf	Divisional Director – Urgent & Emergent Care	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Bethany Hobbs	Executive Assistant	<ul style="list-style-type: none"> <li>Personal Assistant (Domiciliary care) – Self-Employed</li> </ul>
Bethany Potton	Deputy Director of Finance -	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Bolanle Johnson	NeXT Non-Executive Director	<ul style="list-style-type: none"> <li>Director and Joint Shareholder, Red Garnet Properties Ltd</li> </ul>
Camelia Melody	Deputy Chief Operating Officer	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Caroline Jones	Office Manager and Executive Assistant	<ul style="list-style-type: none"> <li>Administrator, Anstey Parish Council and Village Hall</li> </ul>
Charlotte Crayfound	Community midwife	<ul style="list-style-type: none"> <li>Teaching antenatal classes, at Bump and Baby Club in Brentwood</li> </ul>

Claire Clarke	Associate Director of Operations- Surgery	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Colin McCready	Non-Executive Director	<ul style="list-style-type: none"> <li>Chief Finance Officer, Elysium Healthcare Ltd (full time employee)</li> </ul>
Darshana Bawa	Non-Executive Director	<ul style="list-style-type: none"> <li>Director, Company Secretary &amp; Joint Shareholder– Annandale Property Investments Ltd</li> <li>Director, Company Secretary &amp; Joint Shareholder, Kit Property Investments Ltd</li> <li>Daughter – Management Consultant at KMPG, specialising in health services &amp; other public sector projects</li> </ul>
Denise Amoss	Associate Director - EDI, OD & Learning	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Denise Gray	Deputy Director of Midwifery	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Elizabeth Baker	Non-Executive Director	<ul style="list-style-type: none"> <li>Member of the Harlow Growth Board (representative of the Trust)</li> <li>Director, Remy Consulting Ltd (Current client is West Midlands Rail Executive)</li> </ul>
Ellie Manlove	Head of People	<ul style="list-style-type: none"> <li>Spouse works for WJ Linney Ltd (Quadrant)</li> </ul>
Fay Gilder	Medical Director	<ul style="list-style-type: none"> <li>Associate, The Kings Fund</li> <li>Faculty at Kings Business School</li> <li>Faculty for leadership courses at HC-UK conferences</li> <li></li> </ul>
Finola Devaney	Director of Clinical Quality and Governance	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Fiona Hikmet	Deputy Medical Director – Professional Standards	<ul style="list-style-type: none"> <li>Trustee, Spread a Smile Charity</li> </ul>
Gail De Souza	Associate Director of Operations- Medicine	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
George Wood	Non-Executive Director	<ul style="list-style-type: none"> <li>Non-Executive Director – Mid Essex Integrated Care Board</li> </ul>
Giovanna Leeks	Interim Chief People Officer	<ul style="list-style-type: none"> <li>Director, Humanos Holding Ltd (dormant)</li> <li>Director, Humanos Practice Ltd (dormant)</li> </ul>

Giuseppe Labriola	Deputy Chief Nurse	<ul style="list-style-type: none"> <li>Specialist Advisor/Inspector - Care Quality Commission</li> <li>Trustee, Ann Robson Trust</li> </ul>
Hattie Llewelyn-Davies	Trust Chair	<ul style="list-style-type: none"> <li>Disabled NHS Directors Network – Steering Group member</li> <li>Chair, Eastlight Community Homes</li> <li>Board member and minority shareholder, Adsure Services PLC</li> <li>Chair, Norwich City Services Limited</li> <li>Niece is a founder partner and joint owner of Foxglove (legal firm)</li> <li>Self Employed Consultant to housing organisations</li> <li>Co-Chair, Seaview Crescent Amenities Ltd</li> <li>Daughter works as a clinical psychologist in EPUT</li> <li>Manager at Mental Health Managers, Hertfordshire Partnership NHS Foundation Trust</li> </ul>
Heather Schultz	Head of Corporate Affairs	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Helen Pardoe	Chief Clinical Information Officer	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
James McLeish	Director of Quality Improvement	<ul style="list-style-type: none"> <li>Spouse is a clinical specialist paramedic at Isabel Hospice Hertfordshire</li> <li>Daughter is a Critical Care Nurse at Addenbrookes Hospital NHS Trust</li> </ul>
Jamie Coates	Head of People – Resourcing and Retention	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Jasmina Choukair	Strategic Head of Property Services and Facilities	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Jeffrey Wood	Deputy Director of IM&T	<ul style="list-style-type: none"> <li>Completing Online Surveys and Feedback Sessions for various companies including Guidepoint</li> <li>PADI Dive Instructor</li> <li>Connections to employees of DXC / Inkhouse</li> </ul>
Jenny Abel	Associate Director of Operations – Urgent & Emergent Care	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Jo Englefield	Health & Safety Manager	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>

Joanna Eley	Chief Nursing Information Officer	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Joanne Ward	Associate Director of Nursing- Medicine	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
John Anderson	Deputy Director PMO	<ul style="list-style-type: none"> <li>Spouse works for Oracle Health as a Senior Clinical Terminologist as part of Oracle Health's "Health Data Intelligence Tool".</li> </ul>
John Biddulph	Chief Pharmacist	<ul style="list-style-type: none"> <li>Self-Supporting Priest in the Church of England</li> </ul>
Jon Keene	Deputy Medical Director – Clinical Strategy	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Jonathan Refson	Divisional Director - Surgery	<ul style="list-style-type: none"> <li>Treasurer – Potters Bar Swimming Club</li> <li>Director – JSR VV Ltd (Private Practice)</li> </ul>
Julie Smith	Associate Director of Operations- Clinical Support Services	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Katie Silk	Head of Therapies	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Kelvin Langford	Head of Security and Car Parking	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Lauren Nash	Head of Communications	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Lance McCarthy	Chief Executive Officer	<ul style="list-style-type: none"> <li>NHS Employers Policy Board member</li> <li>Integrated Care Board HWE- Board Member</li> </ul>
Linda Machakaire	Director of Midwifery, Gynaecology and Assistant Chief Nurse	<ul style="list-style-type: none"> <li>Reviewer in Nottingham Maternity Review led by Donna Ockenden, NHS E</li> </ul>
Louise Pengelly	EBME Supervisor	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>

Lyn Patnell	Domestic Services Manager	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Lynne Fenwick	Director of Information & IT	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Matthew Ibrahim	Lead Resuscitation Practitioner	<ul style="list-style-type: none"> <li>The delivery of resuscitation education for companies/organisations outside of the Trust.</li> </ul>
Michael Meredith	Director of Strategy	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Mihai Georgios	Senior Fire Safety Advisor	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Monica Bose	Divisional Director - Clinical Support Services  Consultant Gastroenterologist	<ul style="list-style-type: none"> <li>Trustee St Clare's Hospice - Voluntary</li> </ul>
Nathaniel Williams	People Information & Systems Lead	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Oge Austin-Chukwu	Non-Executive Director	<ul style="list-style-type: none"> <li>Leadership and Executive Coach (self-employed)</li> <li>Director, Sheerah Network (Social Enterprise)</li> <li>Director, Mok Properties Limited &amp; Anderson Taylor Services Limited</li> <li>Director, Yobel Limited</li> <li>Husband is a GP Partner at Hamilton Practice Harlow.</li> </ul>
Pam Humphrey	Associate Director of Nursing- Surgery	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Phil Holland	Chief Information Officer	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Phillip Chandler	Resuscitation Practitioner	<ul style="list-style-type: none"> <li>Company Director, IC Resuscitation Training Ltd</li> </ul>
Phillipa Greenfield	Divisional Director - CHaWS Consultant Obstetrics and Gynaecology	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>

Polly Read	Associate Director of Nursing – Urgent & Emergent Care	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Ralph Coulbeck	Associate Non-Executive Director	<ul style="list-style-type: none"> <li>Chief Executive, Haven House children’s hospice (full-time employee)</li> <li>Trustee, Children’s Hospices across London (CHaL)</li> </ul>
Rhoda Quaye	Head of People - Business Partnering and ER	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Robbie Ayers	Deputy Director - Quality First	<ul style="list-style-type: none"> <li>Wife is a Nurse at Thaxted GP Practice</li> </ul>
Robert Ghosh	Divisional Director - Medicine	<ul style="list-style-type: none"> <li>Owner and Director, Expertology Limited</li> </ul>
Samantha Gooden	Interim Deputy Chief People Officer	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Samuel Owusu-Ansah	Head of Financial Services	<ul style="list-style-type: none"> <li>National Finance Board Chairman (Unpaid), the Church of Pentecost UK</li> </ul>
Sarah Stapleton	Head of Facilities	<ul style="list-style-type: none"> <li>Exercise class instructor &amp; receptionist –Bouncefitbody</li> </ul>
Shahid Sardar	Associate Director Patient Engagement	<ul style="list-style-type: none"> <li>Volunteer Champion for Anne Robson Trust (ART)</li> <li>NHS professionals - Registered but not working (since 2021)</li> <li>Mentoring and training, Point of Care Foundation</li> </ul>
Sharon McNally	Chief Nurse/Deputy CEO	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Sheila O’Sullivan	Associate Director of Quality Governance	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Stephanie Lawton	Chief Operating Officer	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Stuart Hanlon	Head of Technical Services	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Thomas Lafferty	Chief Executive Officer	<ul style="list-style-type: none"> <li>Director &amp; Owner, TWL Associates Ltd (dormant)</li> <li></li> </ul>
Tom Burton	Director of Finance	<ul style="list-style-type: none"> <li>Trustee of the Dream Factory Charity</li> </ul>

Toni Wright	Head of Nursing - CSS	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Tracey Burgess	Governance and Compliance Manager - Estates and Facilities	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Victoria Andrews	Interim Associate Director of Nursing- Medicine	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Vikki Stone	Head of Nursing - CHaWS	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>
Zowie Copeman	Associate director of nursing – Allied Health Professionals	<ul style="list-style-type: none"> <li>No Interests Declared</li> </ul>