

## Modern slavery statement

### The Princess Alexandra Hospital NHS Trust Slavery and Human Trafficking Statement for 2020-21:

*This statement was prepared and is published in accordance to section 54 of the United Kingdom's Modern Slavery Act 2015 (the "Act").*

Modern slavery is the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation. Individuals may be trafficked into, out of or within the UK, and they may be trafficked for a number of reasons including sexual exploitation, forced labour, domestic servitude and organ harvesting.

### Our organisation

We provide a full range of general acute, outpatient and diagnostic services at The Princess Alexandra Hospital in Harlow, the Herts and Essex Hospital in Bishop's Stortford, and St Margaret's Hospital in Epping.

We employ 3,500 staff and serve a local population of around 350,000 people living in west Essex and east Hertfordshire, centred on the M11 corridor and the towns of Harlow, Bishop's Stortford and Epping. Our extended catchment area incorporates a population of up to 500,000 and includes the areas of Hoddesdon, Cheshunt and Broxbourne in Hertfordshire.

### Our commitment

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or any part of our business activity. Our commitment to social and environmental responsibility is covered by our approach to modern slavery and human trafficking, which is part of our safeguarding strategy and arrangements.

### Equality and inclusion

We celebrate difference and regardless of gender, ethnicity, disability, age, sexual orientation or religion are committed to providing a welcoming, safe and respectful working environment that values diversity and provides equality of opportunity. Our approach to equality extends to ensuring that there is no modern slavery or human trafficking in any part of our services.

### Reporting

We encourage employees and suppliers to report known or suspected illegal and unethical activities to certain designated contacts, including our Freedom to Speak Up Guardians and named nurses for adult or child safeguarding.



## Our arrangements

### Safeguarding

Our commitment to ensure no modern slavery is reflected in a number of our policies and procedures. These include our adults and children safeguarding policies, which have been developed and maintained within the national and local safeguarding governance and accountabilities frameworks. This includes guidance on initial contact with a suspected human trafficking victim and the National Referral Mechanism.

### Training

Our safeguarding training includes role relevant modern slavery awareness and understanding to reflect the Department of Health's project around Provider Responses, Treatment and Care for Trafficked People (PROTECT).

### Suppliers

We comply with the Public Contracts Regulations 2015 and use the mandatory Crown Commercial Services (CCS) Pre-Qualification Questionnaire on procurements, which exceed the prescribed threshold. Bidders are required to confirm their compliance with the Modern Slavery Act.

### Modern Slavery Act – Section 54

Section 54 of the Modern Slavery Act details the following:

(4) A slavery and human trafficking statement for a financial year is:

(a) a statement of the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place

(i) in any of its supply chains, and

(ii) in any part of its own business, or

(b) a statement that the organisation has taken no such steps.

(5) An organisation's slavery and human trafficking statement may include information about:

(a) the organisation's structure, its business and its supply chains;

(b) its policies in relation to slavery and human trafficking;

(c) its due diligence processes in relation to slavery and human trafficking in its business and supply chains;

(d) the parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk;



(e) its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate;

(f) the training about slavery and human trafficking available to its staff.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the last financial year.**